

भारत सरकार
GOVERNMENT OF INDIA



लद्दाख का राजपत्र The Ladakh Gazette

एस.जी.-एल.डी.-अ.-14072025-1550
SG-LD-E-14072025-1550

असाधारण
EXTRAORDINARY
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

लद्दाख, 14 जुलाई, 2025
LADAKH, MONDAY, JULY, 14, 2025

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

Finance Department
UT Secretariat, Ladakh
F.No. A/79/2022 (E 4874)

Notification
Ladakh, the 14th July, 2025

S.O No. 87.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Accounts Officer** in the Finance Department Ladakh, namely:-

1. **Short title and commencement:** -

- i. These rules may be called the Ladakh Administration, Accounts Officer, in the Ladakh Finance Department Recruitment Rules, 2025.

ii. These rules shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix:-**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. **Method of recruitment, age limit, qualifications: -**

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in para 5 to 13 of the Schedule annexed hereto.

4. **Provision for Resident Criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. **Disqualification: -**

No person,

a. who has entered into or contracted a marriage with a person having a spouse living;

OR

b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Savings: -**

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh.

By order and in the name of the Lieutenant Governor.

Sd/-
(Dr. Pawan Kotwal) IAS,
Administrative Secretary,
Finance Department

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC, Leh.
8. Superintendent, Archives, Archaeology & Museums.
9. Pvt. Secretary to Chief Secretary, Ladakh, for information of the Chief Secretary.
10. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
11. Order/Stock file.

Dr. Laltinkhuma Franklin, IAS
Director (Accounts & Treasuries)

SCHEDULE
RECRUITMENT RULES FOR THE POST OF ACCOUNTS OFFICER, FINANCE
DEPARTMENT

1	Name of Post	Accounts Officer
2	Number of Post	71* (2024) 1. Finance Department 46 2. LAHDC Leh 01 3. University of Ladakh 01 4. Directorate of Industries and Commerce 01 5. PHE, I & FC Deptt. 01 6. Public Works Department (R&B) Civil 01 7. PWD Mechanical Engineering 01 8. Power Development Department 01 9. Rural Development and Panchayati Raj 01 10. School Education Department 01 11. Motor Vehicles Department 01 12. Tourism Department 01 13. Animal Husbandry 01 14. Tourism Development Authority 03 15. Horticulture Department 01 16. Food Civil Supplies & Consumer Affair 01 17. Forest Department 01 18. Pollution Control Board 01 19. Urban Local Bodies 01 20. Home Department (Police) 02 21. Health & Medical Education Deptt. 01 22. Election Department 01 23. Forensic Science 01 Total 71 *Subject to variation dependent on workload.
3	Classification	General Central Service Non-Ministerial Gazetted Group, B
4	Level of the Pay Matrix	Level-8 (47600-151100) Note: 50 percent of the posts of Accounts Officer shall be placed in the Non-Functional Pay Level-10A (Rs. 56600-179800) on completion of 5 years of regular service in the Accounts Officer grade on merit and suitability.
5	Whether Selection Post or Non-Selection Post.	Selection Post
6	Age limit for Direct Recruits.	Not exceeding 30 years. Note 1: Relaxable for government servant upto 5 years in accordance with instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit

		shall be as advertised by the Competent Authority/UPSC.	
7	Educational Qualifications	Essential	
		Qualification: Bachelor's Degree from a recognized University or Institute.	Experience: N.A
		Desirable	
		Qualification: N.A	Experience: N.A
		Note: Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?	Age: No Educational Qualification: No	
9	Period of probation, if any.	Two (02) years for direct recruits. Note: During the period of probation, the direct recruit Accounts Officer shall have to undergo accountancy training and shall pass the examination in accordance with the syllabus and rules notified by the Finance Department.	
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	Method	Percentage
		Direct Recruitment	50%
		Promotion, failing which by Deputation (Including Short Term Contract)	50%
11	In case of recruitment By promotion /deputation /transfer, grades from which promotion/deputation/transfer to be made.	Promotion: Assistant Accounts Officer in Pay Level -7 (44900-142400) in pay Matrix, with two years of regular service in the grade and having successfully completed 2-4 weeks training in the relevant areas as prescribed by competent authority. Deputation (Including ISTC): Officers under Central/State Governments/Union Territory Administration/ Public Sector Undertakings/ Universities/ recognized research institutions/ Autonomous/ Statutory Organization: (a)(i) Holding analogous posts on a regular basis in the parent cadre/department; or (ii) With 2 years of regular service in the level-7 in the	

		<p>pay matrix or equivalent in the parent cadre/department; and</p> <p>(b) Having 02 years of experience in Finance and Accounts Administration.</p> <p>(c) Possessing the educational qualifications prescribed for direct recruitment under column (7).</p> <p>Standard Notes:</p> <p>Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note 2: The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 3: The Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>																		
12	If a D.P.C exists, what is its composition?	<p>Departmental Promotion Committee</p> <table> <tr> <td>1.</td><td>Administrative Secretary, Finance Department</td><td>Chairman</td></tr> <tr> <td>2.</td><td>Administrative Secretary, GAD</td><td>Member</td></tr> <tr> <td>3.</td><td>Director Accounts & Treasuries</td><td>Member</td></tr> </table> <p>Departmental Confirmation Committee</p> <table> <tr> <td>1.</td><td>Administrative Secretary, Finance Department</td><td>Chairman</td></tr> <tr> <td>2.</td><td>Administrative Secretary, GAD</td><td>Member</td></tr> <tr> <td>3.</td><td>Director Accounts & Treasuries</td><td>Member</td></tr> </table>	1.	Administrative Secretary, Finance Department	Chairman	2.	Administrative Secretary, GAD	Member	3.	Director Accounts & Treasuries	Member	1.	Administrative Secretary, Finance Department	Chairman	2.	Administrative Secretary, GAD	Member	3.	Director Accounts & Treasuries	Member
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13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC is necessary for direct recruitment
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