

भारत सरकार
GOVERNMENT OF INDIA



लद्दाख का राजपत्र The Ladakh Gazette

एस.जी.-एल.डी.-अ.-27062025-1539
SG-LD-E-27062025-1539

असाधारण
EXTRAORDINARY
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

लद्दाख, 27 जून, 2025
LADAKH, FRIDAY, JUNE, 27, 2025

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

F. No.: M / 1256 / 2024 - S&TW SEC

SOCIAL & TRIBAL WELFARE DEPARTMENT
NOTIFICATION
Ladakh, the 27th of June, 2025.

S.O. 77 .—In exercise of the powers conferred by section 23 of the Jammu and Kashmir Reservation Act, 2004 (*as amended by the Union territory of Ladakh Reservation (Amendment) Regulation, 2025 (No.1 of 2025)*), in its application to the Union territory of Ladakh, and all other enabling provisions in this behalf, the Administrator of Union territory of Ladakh, hereby makes the following rules further to amend the Union territory of Ladakh Reservation Rules, 2005 (hereinafter referred to as the “*said Rules*”), namely, —

- 1. Short title and Commencement, —**
 - (1) These rules may be called the *Union territory of Ladakh Reservation (Amendment) Rules, 2025*.
 - (2) They shall come into force from the date of their publication in the Official Gazette.

2. **Construction of reference of certain expressions by certain other expressions,** — Throughout the said Rules, —

- (a) the expression and words “/ *International border*” or the words “*or International border*”, wherever they occur, shall be omitted;
- (b) for the words “*Social Welfare Department*”, wherever they occur, the words “*Social and Tribal Welfare Department*” shall be substituted; and
- (c) for the words “*Physically Challenged persons*”, wherever they occur, the words “*persons with benchmark disabilities*” shall be substituted.

3. **Amendment to Rule 2,** — In rule 2 of the said Rules, —

- (a) *clause (iii)* shall be substituted, as follows, namely: —
“(iii) “*Areas adjoining the Actual Line of Control (ALC)*” mean the areas declared as such, by the Administration of Union territory of Ladakh from time to time;”;
- (b) *clause (iiia)* shall be omitted;
- (c) *clause (v)* shall be omitted;
- (d) after *clause (xi)*, the following clause shall be inserted, namely: —
“(xia) “*person with benchmark disability*” means a person as defined under *clause (r)* of section 2 of the Rights of Persons with Disabilities Act, 2016 (Act No. 49 of 2016).”; and
- (e) *clause (xv)* shall be omitted.

4. **Amendment to Rule 4,** — In the said Rules, rule 4 shall be substituted by the following rule, namely: —

“4. **Reservation in Direct Recruitment.** — Except as otherwise provided in these rules, available vacancies shall be reserved for direct recruitment in each service, cadre, class and grade in favour of domiciles of the Union territory of Ladakh belonging to any of the below mentioned categories which shall, as nearly as possible, constitute the percentage of available vacancies shown against each: —

(a)	Scheduled Castes	01%
(b)	Scheduled Tribes	80%
(c)	Socially and Educationally Backward Classes, namely, Residents of areas adjoining the Actual Line of Control (ALC) in the Union territory of Ladakh.	04%
(d)	Economically Weaker Sections (EWSs)	10%

Explanation (A): — The reservation for the categories (a) to (c) mentioned in the table above shall be for those holding *domicile certificate* as provided at Sl. No. 1 and Sl. No. 2 in column - II in the Table under rule 4 of the Ladakh Civil Services Decentralization and Recruitment – Grant of Domicile Certificate (Procedure) Rules, 2025.

Horizontal Reservation

(e)	Ex-servicemen	06%
(f)	Persons with benchmark disabilities	04%

Explanation (B): — The horizontal reservation to the extent of 06% of the available vacancies shall be provided to the Ex-servicemen against Group ‘C’ posts only where the maximum number of the applicable pay level does not exceed Level - 5 of the Pay Matrix.

Explanation (C): — For purposes of *category (e)* and *(f)*, for Group ‘C’ posts, the horizontal reservation means the reservations which would cut across the vertical reservation (what is called inter-locking reservation) and the person selected against the persons with benchmark disabilities quota will have

to be placed in the appropriate category, namely, if he/she belongs to the scheduled tribe category, he/she will be placed in that quota by making the necessary adjustment and similarly, if he/ she belongs to the unreserved category, he/she will be placed in that category.

Explanation (D): — For the purposes of *category (f)*, reservations in recruitment shall be available for persons with benchmark disabilities for services and posts specified under Section 34 of the Rights of Persons with Disabilities Act, 2016 (*Act No. 49 of 2016*), to the extent specified therein, namely:

(a)	Blindness or low vision;	1%
(b)	Deaf and hard of hearing;	1%
(c)	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy, spinal deformity and spinal injury without any associated neurological / limb dysfunction;	1%
(d)	Autism, intellectual disability, specific learning disability and mental illness;	1%
(e)	Multiple disabilities from amongst persons under <i>clause (a) to (d)</i> , including deaf blindness in the posts identified for each disability.	

.”.

5. Amendment to Rule 5, — In the said Rules, rule 5 shall be substituted by the following rule, namely: —

“5. Roster for direct recruitment. — (1) With a view to giving effect to the reservation herein before provided in this part, the appointing authority shall, in respect of each service, cadre, class and grade in the services and posts under the Union territory of Ladakh, maintain a roster of 100 vacancies in the form given hereinafter: —

Roster Number	Point	Category for which the post should be earmarked
1		Scheduled Tribe
2		Scheduled Tribe
3		Scheduled Tribe
4		Scheduled Tribe
5		Scheduled Tribe
6		Scheduled Tribe
7		Scheduled Tribe
8		Scheduled Tribe
9		Scheduled Tribe
10		Economically Weaker Sections
11		Scheduled Tribe
12		Scheduled Tribe
13		Scheduled Tribe
14		Scheduled Tribe
15		Scheduled Tribe
16		Scheduled Tribe
17		Scheduled Tribe
18		Scheduled Tribe
19		Scheduled Tribe
20		Unreserved

21	Economically Weaker Sections
22	Scheduled Tribe
23	Scheduled Tribe
24	Scheduled Tribe
25	Actual Line of Control
26	Scheduled Tribe
27	Scheduled Tribe
28	Scheduled Tribe
29	Scheduled Tribe
30	Economically Weaker Sections
31	Scheduled Tribe
32	Scheduled Tribe
33	Scheduled Tribe
34	Scheduled Tribe
35	Scheduled Tribe
36	Scheduled Tribe
37	Scheduled Tribe
38	Scheduled Tribe
39	Scheduled Tribe
40	Unreserved
41	Economically Weaker Sections
42	Scheduled Tribe
43	Scheduled Tribe
44	Scheduled Tribe
45	Scheduled Tribe
46	Scheduled Tribe
47	Scheduled Tribe
48	Scheduled Tribe
49	Scheduled Tribe
50	Actual Line of Control
51	Economically Weaker Sections
52	Scheduled Tribe
53	Scheduled Tribe
54	Scheduled Tribe
55	Scheduled Tribe
56	Scheduled Tribe
57	Scheduled Tribe
58	Scheduled Tribe
59	Scheduled Tribe
60	Unreserved
61	Economically Weaker Sections

62	Scheduled Tribe
63	Scheduled Tribe
64	Scheduled Tribe
65	Scheduled Tribe
66	Scheduled Tribe
67	Scheduled Tribe
68	Scheduled Tribe
69	Scheduled Tribe
70	Economically Weaker Sections
71	Scheduled Tribe
72	Scheduled Tribe
73	Scheduled Tribe
74	Scheduled Tribe
75	Actual Line of Control
76	Scheduled Tribe
77	Scheduled Tribe
78	Scheduled Tribe
79	Scheduled Tribe
80	Unreserved
81	Economically Weaker Sections
82	Scheduled Tribe
83	Scheduled Tribe
84	Scheduled Tribe
85	Scheduled Tribe
86	Scheduled Tribe
87	Scheduled Tribe
88	Scheduled Tribe
89	Scheduled Tribe
90	Economically Weaker Sections
91	Scheduled Tribe
92	Scheduled Tribe
93	Scheduled Tribe
94	Scheduled Tribe
95	Scheduled Tribe
96	Scheduled Tribe
97	Unreserved
98	Economically Weaker Sections
99	Actual Line of Control
100	Scheduled Caste

Note: The expression “*Actual Line of Control*” used in the table above, means the residents of areas adjoining the Actual Line of Control (ALC) in the Union territory of Ladakh, declared as such, by the Administration of Union territory of Ladakh from time to time.

(2) The roster shall be maintained as a running account from year to year and will start at the commencement of a year at the point following the point which was utilized at the end of the previous year:

Provided that, where the last point utilized in the preceding year was a reserved point and was treated as unreserved for want of a suitable candidate from the reserved category, the first point to be started as aforesaid shall be the reserved point:

Provided further that, where, on any occasion of selection in any year, a reserved vacancy is treated as unreserved for want of a suitable candidate from the reserved category, the succeeding unreserved vacancy shall on the next occasion of selection in that year be treated as reserved.

(3) The roster register shall be maintained as per the details given in *Annexure – E.*”.

6. Amendment to Rule 6, — In the said Rules, rule 6 shall be substituted by the following rule, namely: —

“6. **Custody and Maintenance of roster.**— (1) The responsibility for custody, maintenance and updating the roster shall be as under:

(a) for the Union territory Cadre posts, the roster shall be maintained by the requisitioning authority, which shall ordinarily be the Administrative Department in the Administration:

Provided that, the Administrative Department concerned may, with prior concurrence of the Social and Tribal Welfare Department, authorize the Head of the Department concerned to maintain roster;

(b) for District Cadre posts, the roster shall be maintained by the requisitioning authority, which shall ordinarily be the Administrative Department in the Administration and a copy thereof shall be kept with the District Officer concerned at the District level. It shall be the duty of the Administrative Department to ensure that both the roster and its copy are verified and validated by the Concerned District Officer, at least once in each year whether or not a recruitment process takes place during this period:

Provided that, the Administrative Department concerned may, with prior concurrence of the Social and Tribal Welfare Department, authorize the Head of the Department concerned to maintain roster; and

(c) for services to which direct recruitment takes place through Combined Competitive Examination, the General Administration Department shall maintain a separate roster for each service and the Cadre Controlling Authority of each such service shall also maintain and update the roster for the service. Such Departments shall furnish to the General Administration Department break-up of the vacancies to be filled by direct recruitment at a selection.

(2) While the roster shall be maintained in accordance with rule 5, it shall be the responsibility of every selection agency to send a return as per the *Annexure - F* to the Social Welfare Department on the day it notifies the recommendation for appointment:

(3) It shall be the duty of the Liaison Officer of the department as provided in the sub-rule (3) of rule 26 to maintain the roster for services for which the department is the cadre controlling authority and non-maintenance of roster by the Liaison Officer shall be considered as “misconduct” as provided in sub-rule (1) of rule 3 of Central Civil Services (Conduct) Rules, 1964 and for such misconduct he shall be liable for any of the penalties as provided under *clause (i) to (iv)* of rule 11 Central Civil Services (Classification, Control and Appeals) Rules, 1965.”.

7. Amendment to Rule 7, — In the said Rules, rule 7 shall be substituted by the following rule, namely: —

“7. **Preparation of the Select List.**— (1) The selection authority shall draw up, in order of merit, a consolidated list of all the eligible candidates irrespective of class or category to which they belong. The list shall show classification of the candidates category wise.

(2) The selection authority shall then prepare from out of the first list, a second list containing the names of candidates equal in number to the total number of un-reserved vacancies to be filled up, arranging them in order of merit, commencing with the first name in the first list, hereinafter called second list. If there are no reserved vacancies, then the second list shall constitute the select list subject only to the provisions of sub-rule (6) and (7).

(3) If there are reserved vacancies as well, the selection authority shall next prepare from out of the portion of the first list remaining after excluding the portion corresponding to the second list, a third list containing the names separately of as many candidates, from each of the categories, as the number of vacancies respectively reserved for them arranging the candidates from each category in order of their *inter se* merit:

Provided that, the third list shall be prepared beginning with the filling up of EWS vacancies:

Provided further that, if an EWS vacancies remain unfilled, due to non-availability of a suitable EWS candidate in the first list, then the un-filled vacancies shall be treated as unreserved and be filled first, before filling the other reserved category vacancies, in the same manner as provided in sub-rule (2) and be added to second list:

Provided further that, if the said third list added to the said second list shall in such case constitute the select list, subject only to the provisions of sub-rule (6) and sub-rule (7):

Provided further that, the placement of selected candidates in the select list shall be in order of merit, to ensure that their *inter se* seniority is based strictly on merit.

(4) If in the case of any of the aforesaid categories (except the category of EWS), the number of candidates belonging to such category in the third list falls short of the number of vacancies reserved for it, the remaining reserved vacancies for such category shall be treated as backlog and the procedure as provided under section 5 of the reservation Act shall be followed.

(5) If, there are reserved vacancies alone against which selection is to be made, the selection authority shall invite applications from the members belonging only to that class for whom the said vacancies are meant. It shall then draw up a list of the candidates in order of merit, out of which shall be prepared another list containing names of the candidates equal in number to the number of the reserved vacancies arranged in order of merit commencing from the first name in the initial list mentioned above. The list so prepared shall constitute the select list for these reserved vacancies subject only to the provisions of sub-rule (6) and sub-rule (7).

(6) Notwithstanding anything to the contrary contained in sub-rules (1) to (5), the selection authority shall provide horizontal reservation to the extent specified under rule 4 to the candidates falling under the categories ex-servicemen and persons with benchmark disabilities while preparing the roster under the said sub-rules.

(7) The list as finally settled by conforming to sub-rule (1) to (5) above shall constitute the list of candidates finally selected for appointment to any particular service, cadre, class, category or grade, as the case maybe, for which such selection is made at a time.

(8) For purposes of services to which Combined Competitive Examination is conducted, the reserved category candidates if selected against open merit vacancies may also be considered for allotment of services allocable to their respective category as per their inter-se-merit / own preference and the resultant left over vacancies in the services in open merit shall be allotted to those reserved category candidates only, as per merit-cum-preference, against whose vacancies the reserved category candidates qualifying in the open merit are considered:

Provided that persons with benchmark disabilities shall be considered for selection in the services and against the posts identified for their respective categories.”.

8. Amendment to Rule 9, — In the said Rules, rule 9 shall be substituted by the following rule, namely: —

“9. Reservation in Promotion. — The available vacancies to the extent specified hereinafter shall be reserved in any service, cadre, class, category or grade carrying a pay scale the maximum of which does not exceed the pay scale of the post of Deputy Secretary to the Administration, for promotion from amongst the persons belonging to the Scheduled Castes and Scheduled Tribes: —

(i)	Scheduled Caste	01%
(ii)	Scheduled Tribe	84%

.”.

9. Amendment to Rule 10, — In the said Rules, rule 10 shall be substituted by the following rule, namely: —

“10. Roster for promotion. — (1) With a view to giving effect to the reservation provided in rule 9 above, the appointing authority shall in respect of each service, class, or grade in which vacancies for appointment by promotion are to be filled, maintain a roster of 100 vacancies in the form indicated hereinafter: —

Roster Point Number	Category for which the post should be earmarked
1	Scheduled Tribe
2	Scheduled Tribe
3	Scheduled Tribe
4	Scheduled Tribe
5	Scheduled Tribe
6	Scheduled Tribe
7	Unreserved
8	Scheduled Tribe
9	Scheduled Tribe
10	Scheduled Tribe
11	Scheduled Tribe
12	Scheduled Tribe
13	Scheduled Tribe
14	Unreserved
15	Scheduled Tribe
16	Scheduled Tribe
17	Scheduled Tribe
18	Scheduled Tribe
19	Scheduled Tribe
20	Unreserved
21	Scheduled Tribe
22	Scheduled Tribe
23	Scheduled Tribe
24	Scheduled Tribe
25	Scheduled Tribe
26	Scheduled Tribe
27	Unreserved

28	Scheduled Tribe
29	Scheduled Tribe
30	Scheduled Tribe
31	Scheduled Tribe
32	Scheduled Tribe
33	Scheduled Tribe
34	Unreserved
35	Scheduled Tribe
36	Scheduled Tribe
37	Scheduled Tribe
38	Scheduled Tribe
39	Scheduled Tribe
40	Unreserved
41	Scheduled Tribe
42	Scheduled Tribe
43	Scheduled Tribe
44	Scheduled Tribe
45	Scheduled Tribe
46	Scheduled Tribe
47	Unreserved
48	Scheduled Tribe
49	Scheduled Tribe
50	Scheduled Tribe
51	Scheduled Tribe
52	Scheduled Tribe
53	Scheduled Tribe
54	Unreserved
55	Scheduled Tribe
56	Scheduled Tribe
57	Scheduled Tribe
58	Scheduled Tribe
59	Scheduled Tribe
60	Unreserved
61	Scheduled Tribe
62	Scheduled Tribe
63	Scheduled Tribe
64	Scheduled Tribe
65	Scheduled Tribe
66	Scheduled Tribe
67	Unreserved
68	Scheduled Tribe

69	Scheduled Tribe
70	Scheduled Tribe
71	Scheduled Tribe
72	Scheduled Tribe
73	Scheduled Tribe
74	Unreserved
75	Scheduled Tribe
76	Scheduled Tribe
77	Scheduled Tribe
78	Scheduled Tribe
79	Scheduled Tribe
80	Unreserved
81	Scheduled Tribe
82	Scheduled Tribe
83	Scheduled Tribe
84	Scheduled Tribe
85	Scheduled Tribe
86	Scheduled Tribe
87	Unreserved
88	Scheduled Tribe
89	Scheduled Tribe
90	Scheduled Tribe
91	Scheduled Tribe
92	Scheduled Tribe
93	Scheduled Tribe
94	Unreserved
95	Scheduled Tribe
96	Scheduled Tribe
97	Scheduled Tribe
98	Scheduled Tribe
99	Unreserved
100	Scheduled Caste

(2) The manner and procedure for preparation and maintenance of the roster and updating thereof shall be the same as prescribed in rule 5 and rule 6 of these rules.”.

10. Amendment to the Annexures, — In the said Rules, ANNEXURE “A”, ANNEXURE “B” and ANNEXURE “D” shall be omitted.

11. Amendment to Forms, — (1) In the said Rules, for the Form “III” appended, the following Form shall be substituted: —

“FORM III**APPLICATION FOR A CERTIFICATE OF BELONGING TO AREA ADJOINING THE ACTUAL LINE OF CONTROL IN THE UNION TERRITORY OF LADAKH**

To
The Competent Authority,

Sir,

I request that a certificate of being a resident of Area Adjoining Actual Line of Control as defined under the Union territory of Ladakh Reservation (Amendment) Rules, 2005 may be issued in my favour / in favour of my child / ward. The grounds of claim and other particulars are given as under: —

1.	Name of the applicant	
2.	Father's name / guardian / person upon whom dependent.	
3.	Place of residence	
	(i) Village / Mohalla	
	(ii) Tehsil	
	(iii) District	
4.	Place of residence of father / guardian / person upon whom dependent.	
5.	Whether the applicant is holding domicile certificate as provided at Sl. No.1 and Sl. No 2 in column - I in the Table under rule 4 of the Ladakh Civil Services Decentralization and Recruitment – Grant of Domicile Certificate (Procedure) Rules, 2025.	Yes / No
6.	Does the applicant / father / guardian / person upon whom dependent belong to an area near the Actual Line of Control.	Yes / No
7.	Date of application.	

I solemnly declare that the entries made above are true and nothing has been concealed.

Signature of the Applicant

(FOR USE IN THE OFFICE OF THE COMPETENT AUTHORITY)

Application received on _____ along with enclosures and _____ entered in the register at S. No. _____

Competent Authority,
With seal.”.

(2) In the said Rules, for the Form “X” appended, the following Form shall be substituted: —

“ FORM X

**OFFICE OF THE COMPETENT AUTHORITY
CERTIFICATE OF BEING A RESIDENT OF AN AREA ADJOINING THE ACTUAL LINE OF
CONTROL**

This is to certify that Shri _____ S/o / D/o _____
R/o _____ Tehsil _____ District _____ is a resident of an area adjoining
the Actual Line of Control.

This is also certified that the said Shri _____ or Shri _____ (on
behalf of applicant) submitted his application for grant of his certificate to this office on _____ and the
certificate has been delivered to him under my hand and seal today on the _____.

This certificate shall remain valid for a period of five years from the date of issue of this certificate.

Signature of the Competent Authority,
With seal.

Date
Name in Block Letters
Designation.”.

By order of the Administrator (Lieutenant Governor), Union territory of Ladakh.

Sd/-

(Shashanka Ala) IAS / शशांका आला,
Administrative Secretary / प्रशासनिक सचिव
Social & Tribal Welfare Dept. / समाज एवं आदिवासी कल्याण विभाग

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2. All Administrative Secretaries, UT of Ladakh.
3. Director General of Police, Ladakh.
4. Deputy Commissioner / CEO, LAHDC, Leh and Kargil.
5. All Head of Departments / Chief Engineers & Registrar, University of Ladakh.
6. Director, Social and Tribal Welfare Department, UT of Ladakh.
7. OSD to Lieutenant Governor, UT of Ladakh for information of Hon'ble Lieutenant Governor, Ladakh.
8. OSD to Chief Executive Councillor (CEC) / Chairman, LAHDC, Leh for information of Hon'ble CEC, LAHDC, Leh.
9. OSD to Chief Executive Councillor (CEC) / Chairman, LAHDC, Kargil for information of Hon'ble CEC, LAHDC, Kargil.
10. PS to Chief Secretary, UT of Ladakh for information of the Chief Secretary.
11. District Informatics Officer, NIC, Ladakh for uploading on the UT Website.
12. PA to Comm. / Secy., S&TWD for information of Comm. /Secy. (S&TWD).

Mohit Sharma / मोहित शर्मा
Under Secretary / अवर सचिव
Social & Tribal Welfare Dept./ समाज एवं आदिवासी कल्याण विभाग
UT of Ladakh

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