



सत्यमेव जयते

संघ राज्य प्रशासन, लद्दाख  
पर्यटन एवं संस्कृति विभाग  
संघ राज्य सचिवालय, लेह, लद्दाख  
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THE ADMINISTRATION OF UNION TERRITORY OF LADAKH  
DEPARTMENT OF TOURISM & CULTURE  
UT SECRETARIAT, LEH, LADAKH  
ईमेल/Email:comsecytourismutl@gmail.com

File No. A-12025/5/2024/66-81

Dated: 03.04.2025

**Notification**  
**Ladakh, 03 April, 2025.**

S.O.33 In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of Joint Director in the Ladakh Archives, Archaeology and Museum Department, namely: -

1. Short title and commencement: -

- i. These rules may be called the Ladakh Administration, Joint Director in the Ladakh, Department of Archives, Archaeology and Museum Recruitment Rules, 2025.
- ii. These rules shall come into force from the date of their publication in the official Gazette.

2. Number of Posts, Classification, and Level in the Pay Matrix: -

The number of said posts, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns 2, 3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, and other qualifications etc: -


The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in column (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification: -

No person,

  
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a. who has entered into or contracted a marriage with a person having a spouse living;

OR

b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh.

**By order and in the name of the Lieutenant Governor.**


Sd/-  
(Vikram Singh Malik) IAS,  
Secretary,  
Department of Culture,  
UT of Ladakh

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -


1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director Youth Services & Sports
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Chief Secretary, UT of Ladakh for information of the CS.
11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
12. Order/Stock file.

  
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**SCHEDULE**

**JOINT DIRECTOR**

1	Name of Post	Joint Director	
2	Number of Post	01 (2025) *Subject to variation dependent on workload	
3	Classification	General Central Service (Non-Ministerial) Gazetted Group A	
4	Level of the Pay Matrix	Level 12 (78800-209200)	
5	Whether Selection Post or Non-Selection Post.	Not Applicable	
6	Age limit for Direct Recruits.	Not Applicable	
7	Educational and other qualifications required for direct recruits.	Not Applicable	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	Not Applicable	
9	Period of probation, if any.	Not Applicable	
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	Method	Percentage
		Deputation including Short Term Contract/Promotion	100
11	In case of recruitment by promotion /deputation /transfer, grades from which promotion /deputation /transfer to be made.	Deputation (Including Short Term Contract/Promotion): Officers under the Central Government or State Government or Union Territory Administration or Statutory Bodies or Autonomous Bodies or Public Sector Undertaking or University or Recognized Research Institutions:  a. (i) Holding analogous posts on a regular basis in the parent cadre/ department;  Or  (ii) Having 05 years of regular service in Level-11 in the pay matrix or equivalent in the parent cadre / department;  And  b. Possessing the following educational qualification and experience;	

  
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		<p>(i) Master's Degree in History from a recognized University/Institute; and</p> <p>(ii) Degree/Diploma in Archaeology or Musicology or Archives from a recognized University/ Institution.</p> <p>(iii) Five years of experience in the field of Archaeology or Musicology or Archives in Central Government or State Government or Union Territory Administration or Statutory Bodies or Autonomous Bodies or Public Sector Undertaking or University or Recognized Research Institutions:</p> <p><b>Note 1:</b> The departmental Deputy Director in Level-11 with 5 years of regular service in the grade and having the educational qualification experience prescribed for considering appointment on deputation basis is considered along with outsiders. If the departmental candidate is selected for appointment to the post, it shall be treated as having been filled by promotion.</p> <p><b>Note 2:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in some other organization /department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment / deputation shall not be exceeding 56 years as on the last date of receipt of applications.</p>
12	Composition of Departmental Committee:	N.A.
13	Circumstances in which UPSC to be Consulted.	Consultation with UPSC is not necessary.

  
 Muhammad Ali Tak 03.04.25  
 OSD/Under Secretary,  
 Culture Department,  
 UT of Ladakh