



Government of Jammu and Kashmir
Planning Development & Monitoring Department
Civil Secretariat, J&K

P-1/2

Circular

Subject: Draft Jammu & Kashmir Economics & Statistics (Gazetted) Service Recruitment Rules-2024.

Whereas, vide SRO 207 dated 04-09-1992, the Jammu & Kashmir Economics & Statistics (Gazetted) Service Recruitment Rules-1992 were notified by the Planning Development & Monitoring Department with amendment to Schedule-I vide SRO 318 dated 17.10.2011 and amendment to Schedule-II vide SRO 204 dated 10.04.2013;

Whereas, various changes have taken place from time to time on account of up-gradation, creation, abolition, and apportionment of posts between the UT of J&K and UT of Ladakh;



Whereas, in order to streamline the Jammu and Kashmir Economics and Statistics (Gazetted) Service Recruitment Rules in view of up-gradation, creation, abolition, and apportionment of posts between the UT of J&K and UT of Ladakh, it has been felt necessary to revise the Jammu and Kashmir Economics and Statistics (Gazetted) Service Recruitment Rules;

Whereas, Planning Development & Monitoring Department vide Government Order No. 42-PD&MD of 2024, dated 03.04.2024 constituted a committee to review the existing Recruitment Rules of J&K Economics & Statistics (**Gazetted/ Subordinate**) Service;

Whereas, the existing J&K Economics & Statistics (Gazetted) Service Recruitment Rules were discussed by the Committee in several meeting(s) and latest on 25.05.2024;

Whereas, the Directorate of Economics & Statistics, J&K has furnished the final report of the Committee along with draft recruitment rules in respect of J&K Economics & Statistics (Gazetted) Service vide letter No: DES-HRM/4/2023/1197-98, dated: 13.08.2024;

Whereas, these rules are required to be placed in public domain in line with instructions circulated vide Circular No: 03 - ARI & Trainings of 2023 dated: 22.09.2023:

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Now, therefore, before placing the draft Jammu & Kashmir Economics & Statistics (Gazetted) Service Recruitment Rules 2024 before the competent Authority for its consideration/approval, the draft Jammu & Kashmir Economics & Statistics (Gazetted) Service Recruitment Rules, 2024 along with Schedule-I (**Annexure- I**) & Schedule-II (**Annexure- II**) are hereby circulated for inviting objections from all the stakeholders. The objection(s), if any, should reach to the Planning Development & Monitoring Department (HRM Section) (hrmsectionfd@gmail.com) within a period of **15 days** from the date of issuance/ publication of this Circular. The objection(s) received after expiry of the set time period shall not be entertained under any circumstances.

The Draft Jammu & Kashmir Economics & Statistics (Gazetted) Service Recruitment Rules 2024 along with Annexure(s) are also hosted on the Websites (www.jkplanning.gov.in & www.ecostatjk.nic.in)

Sd/-

(Dr. Shahid Iqbal Choudhary), IAS

Secretary to the Government

Planning Development & Monitoring Department

Dated: 11/11/2024.

No. PDMD-HRM/12/2023-01

Copy to the:

1. Administrative Secretary, ARI & Trainings Department.
2. Director General, Economics & Statistics, J&K for information and necessary action.
3. **Director Information & Public Relations, J&K** with the request to kindly publish the circular in two leading daily newspapers in Jammu / Kashmir.
4. **In-charge Website, Planning Development & Monitoring Department** with the request to upload the Draft J&K E&S (Gazetted) Service Recruitment Rules, 2024 along with Annexure(s) on Departmental Website, on priority.
5. PS to Secretary to the Govt, Planning Development & Monitoring Department for kind information of Secretary.
6. Concerned file (E 7111717).

11/11/24
(Umesh Baru)
Deputy Director (HRM)
Planning Development & Monitoring Department

Annexure – B

Draft Jammu & Kashmir Economics & Statistics (Gazetted) Service Recruitment Rules-2024

1. Short title and commencement: -

- 1) These rules may be called the Jammu and Kashmir Economics & Statistics (Gazetted) Services (JKES) Recruitment Rules, 2024.
- 2) They shall come into force from the date of their publication in the Government Gazette.

2. Definitions: - In these rules, unless the context otherwise requires:-

- a) "Administrative Department" means the Department of the Planning Development & Monitoring Department holding Administrative Charge of the Economics and Statistics (Gazetted) Service."
- b) "Cadre" means the cadre of the service;
- c) "Commission" means the Jammu and Kashmir Public Service Commission;
- d) "Government" means the Government of Jammu and Kashmir;
- e) "Member of the Service" means a person appointed to a post in the Jammu and Kashmir Economics and Statistics (Gazetted) Service under the provisions of these rules
- f) "Schedule" means the schedule(s) annexed to these rules;
- g) "Service" means the Jammu and Kashmir Economics and Statistics (Gazetted) Service;
- h) "Post" means a permanent post of the service carrying a definite time scale sanctioned by the competent authority;
- i) "Words and expressions" used in these rules but not defined shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956/ Jammu and Kashmir Civil Service Regulations.

3. Constitution of the Service:-

- 1) From the date of commencement of these rules, there shall be constituted The Jammu and Kashmir Economics and Statistics (Gazetted) Service (JKES).
- 2) The Government may, appoint to the service, any person who at the commencement of these rules is holding any post (in a substantive capacity) included in the cadre of the service.

Provided that for the purpose of initial constitution of the Service, a person holding any post in a substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay, shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post unless he/she opts otherwise within 21 days from the commencement of these rules.

Explanation: The word "holding" means a person holding a post included in the cadre of the Jammu and Kashmir Economics and Statistics (Gazetted) Service in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on ex-cadre.

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4. Strength and Composition of the Service:-

- 1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time, and shall at the initial constitution of the service under these rules, be such as specified in the **Schedule-I** annexed to these rules;

Provided that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.

- 2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service whichever is earlier and make such amendments therein as deems fit.

5. Qualification and method of recruitment:-

- 1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he possesses the qualifications as laid down in the **Schedule-II** and fulfills other requirement of recruitment as provided in the rules and orders for the time being in force.

- 2) Appointment to the service shall be made:-

- a) by direct recruitment; or
b) by promotion or by transfer from another service or class; or
c) partly by direct recruitment and partly by promotion in the ratio and in the manner as mentioned against such post in **Schedule-II**.

Provided that all the posts under direct recruitment shall be filled through J&K Public Service Commission as per the rules/ orders of the Government issued for the purpose.

Provided further all posts to be filled by promotion/ transfer shall be filled through Departmental Promotion Committee/ Public Service Commission, unless any post/ category of posts is exempted from the purview of the Public Service Commission in terms of J&K Public Service Commission (Limitation Functions) Regulations, 1957 by the Government by specific order.

The Department shall refer vacancies in the direct/ promotion quota to Public Service Commission/ Departmental Promotion Committee, as per SRO-166 dated 14.06.2005.

- 3) The addition to the cadre as fixed under sub-rule 4(1) there shall be the following reserve of the permanent strength for various classes in respect of the posts shown in **Schedule-I**:

- a) Deputation reserve @25%;
b) Leave reserve @10%;
c) Training reserve @10%.

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6. Probation:-

- 1) Persons appointed to the service by direct recruitment shall be on probation for a period of two years.
- 2) If it appears at any time during or at the end of the period of probation that an officer has not made sufficient use of his opportunities or if he has otherwise failed to give satisfaction and has not passed the prescribed departmental examination or training be discharged from the service.
- 3) The Government may in the case of any person, extend the period of probation up to the maximum period of four years.

Explanation: Appointment on probation will be made against substantive vacancies only.

Provided that any period of officiating appointment, shall be reckoned as period spend on probation when a person appointed on probation is given regular appointment in the service.

- 4) The pay of a person appointed to the service under these rules shall be regularized as per the provisions of J&K Civil Service Regulations or General Rules as issued from time to time.

Provided that where a person has immediately before such appointment been holding a post under the Government in a substantive capacity and was drawing therein pay equal to or more than the minimum of the time scale, his initial pay at that time of his appointment to the service shall be regulated under Art. 77(a) (ii) read with Art. 67(a) (II) of the Jammu and Kashmir CSR.

- 5) In respect of any person who immediately before such appointment was holding a post under the Government in an officiating capacity and during his presumptive pay equal to or higher than the minimum of the time scale, his initial pay at the time of appointment to the service shall be regulated under Art. 77 (a) (ii) of the Jammu and Kashmir CSRs, treating his presumptive pay to substantive pay for purposes of such fixation alone. He shall not, however, get the benefit of Art. 67(a) (ii) either at the time of initial fixation or subsequently.
- 6) In the case of persons who are appointed under these rules other than by competitive examination fixation of their pay shall be regulated under the normal rules relating to such fixation from time to time.

7. Reservation in appointments:

While making appointments either by promotion or by direct recruitment reservation shall be made in accordance with the rules and orders issued by the government from time to time for members of Schedule Caste/ Schedule Tribe/ Backward Classes or any other category or class of permanent residents of Union Territory of J&K as per the instructions issued by Government of J&K as the case may be.

8. Training and Departmental Examination:-

Persons appointed to the service by competitive examination (direct recruits) shall be required to undergo 'Induction Training Course' at Jammu & Kashmir Institute of Management, Public Administration and Rural Development (IMPARD) and School of Applied Economic and Statistics (SAES) Jammu/ Srinagar.

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The requisite training period shall be theoretical and practical including visit to institutes of national repute outside (UT) for job orientation during probation period or as the government may prescribe. The syllabi and training period for the Induction Training Course shall be designed and notified by the Administrative Department separately.

After successful completion of the training, the trainees are required to pass/qualify departmental examination to be conducted by the J&K Public Service Commission.

The department may also call members of the service for refresher courses, at different intervals of time, as and when required/ felt necessary for capacity building.

9. Eligibility of Government Service for direct recruitment:-

A person already in the Government Service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of post. The upper age limit of such government servants shall be as provided in the general rules.

Provided that in the case of a post which requires a higher degree of specialization and or experience, the Government may prescribe higher age limit.

10. Power to relax:-

Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded, in writing relax the provisions of these rules in individual cases if the Government is satisfied that a strict application of rule would cause hardship to the individual concerned or confer undue benefit on him.

11. Maintenance of Seniority List:-

Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up-to-date and final seniority list of the service.

12. Residuary Matters:-

In regards to the matters not specifically covered by these rules, the members of the service shall be governed by the rules, regulations and orders applicable to the civil services in general.

13. Interpretation:-

If any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision there on shall be final and binding.

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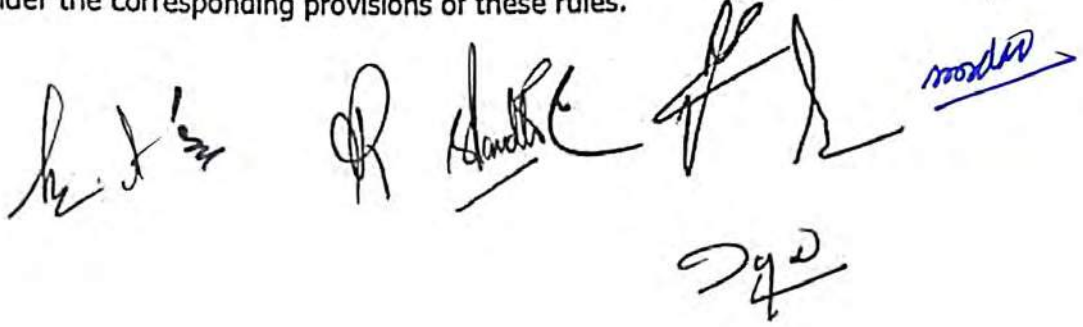
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14. Repeal and Saving:-

- 1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- 2) Not with standing such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.



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Schedule-I to S.O _____ Dated _____ - -2024

S. No	Designation	Pay Level	Sanctioned Strength (Duty posts)	Remarks
1	2	3	4	5
1.	Director General (Super Time Scale)	Level-14 (144200-218200)	07	i) No. of duty posts = 07 ii) Deputation reserve @25% = 02 Total = 09
2.	Director (Special Scale)	Level-13 (12 3100-215900)	21	i). Number of Duty posts = 21 ii). Deputation reserve @25% = 05 iii). Leave reserve @10% = 02 Total = 28
3.	Joint Director/ Chief Planning Officer/Principal SAES/ DSEO (Selection Scale)	Level-12 (78800-209200)	67	i). Number of Duty posts = 67 ii). Deputation reserve @25% = 17 iii). Leave reserve @10% = 07 Total = 91
4.	Deputy Director (Senior Scale)	Level-11 (67700-208700)	84	i). Total number of duty posts in Senior Scale = 84 ii). Deputation reserve @ 25% = 21 iii). Leave reserve @ 10 % = 08 Total = 113
5.	Senior Programmer	Level-11 (67700-208700)	01	By deputation from IT Department
6.	Assistant Director (Junior Scale)	Level-8 (47600-151100)	244	i). Total No. of duty posts = 244 ii). Deputation reserve @25% = 61 iii). Leave reserve @ 10% = 24 iv). Training reserve @ 10% = 24 Total = 353
7.	Programmer	Level-8 (47600-151100)	05	By deputation from IT Department
8.	Accounts Officer	Level-8 (47600-151100)	01	By deputation from Accounts Cadre
9.	Administrative Officer	Level-8 (47600-151100)	01	By deputation from GAD.
	Total		431	

Note:

- ✓ 50% of duty posts of Junior Scale (Assistant Director) shall be in the Non-functional Pay Level 10-A on completion of continuous service of 5 years of service on merit and suitability, subject to availability of the posts.

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Schedule-II to S.O _____ Dated _____ - 2024

Category	Name of the Post	Pay Level	Minimum qualification for Direct recruitment		Method of recruitment
			Essential	Desirable	
2	3	4	5	6	7
I	Gazetted Director General (Super Time Scale)	Level-14 (144200-218200)	.	.	By selection on the basis of merit, seniority and suitability from Class-II on substantive basis.
II	Gazetted Director (Special Scale)	Level-13 (123100-215900)	.	.	By selection on the basis of merit, seniority and suitability from Class-III having at least three (03) years' service on substantive basis.
III	Gazetted Joint Director/ Chief Planning Officer/Principal SAES/ DSEO (Selection Scale)	Level-12 (78800-209200)	.	.	By promotion from Class-IV having at least three (03) years substantive service as such.
IV	Gazetted Deputy Director (Senior Scale)	Level-11 (67700-208700)	.	.	By promotion from Class-V having at least three (03) years substantive service as such and having qualified departmental examination i.e. Induction Training course in respect of direct recruit Assistant Directors.
V	Gazetted Assistant Director (Junior Scale)	Level-8 (47600-151100)	Master's Degree in Economics or Statistics or Commerce or Mathematics or M.Sc of Indian Statistical Institute or Master of Computer Applications degree from a recognized University /Institute.	Master's Degree from a recognized Institute/ University in Economics or Statistics or Commerce or Maths or Development studies or MBA with specialization in Finance/ Business Economics.	a) 50% by Direct Recruitment. b) 50% by Promotion from Class-I of J&K Economics & Statistics (Subordinate) Service having at least three (03) years substantive service in that Class as per seniority.

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