



सत्यमेव जयते

THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH
DEPARTMENT OF LAW AND JUSTICE
e-mail: secy-law@ladakh.gov.in

Room No.: 101, Ground Floor,
Old JNV Building, UT Secretariat,
Leh, Ladakh – 194101

NOTICE

It is hereby informed to the general public that in pursuance of DoPT's OM no. AB-14017/61 dated 13-10-2015, regarding the uploading of draft proposals for framing of recruitment Rules on the website and for inviting suggestions/comments, the draft Recruitment Rules for the following posts are hereby uploaded on the official website of the Administration of Union Territory of Ladakh (Copy enclosed).

1. The Ladakh Legal Gazetted (**Additional Secretary (Legal)**) Recruitment Rules, 2024;
2. The Ladakh Legal Gazetted (**Deputy Secretary (Legal)/ Dy. Legal Remembrancer**) Recruitment Rules, 2024; and
3. The Ladakh Legal Gazetted (**Public Law Officer / District Litigation Officer/Law Officer**) Recruitment Rules, 2024.

Suggestions/ Comments if any, are invited within a period of Fifteen (15) days from the date of issue/publication of this notice in the official website (<https://ladakh.nic.in/>). Suggestions, if any, may be sent by e-mail at secy-law@ladakh.gov.in or by post to the following address: *Stanzin Ladol, Public Law Officer, Room No. 101, Ground Floor, Old JNV Building, UT Secretariat, 194101.*

The comments received within the specified period shall be considered as per the rules/instructions.

Encl: As above.


Sd/-
(*Shashi Kant Bhagat*)
(A) Secretary,
Department of Law & Justice,
Union territory of Ladakh.

No: Secy/L&J/UTL/2024/992-996

Dated: 29.10.2024

Copy to:

1. Advisor to Hon'ble Lieutenant Governor, UT of Ladakh, for information.
2. Administrative Secretary to Hon'ble Lieutenant Governor, UT Ladakh, for kind information of Hon'ble Lieutenant Governor.
3. All Administrative Secretaries, UT Ladakh, for information.
4. Director, NIC for uploading the notice along with its enclosures on the official website of UT Ladakh.
5. Office copy.


(*Stanzin Ladol*)
Public Law Officer,
Department of Law and Justice,
UT of Ladakh.



**THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH
DEPARTMENT OF LAW AND JUSTICE**

e-mail: secy-law@ladakh.gov.in

Room No.: 101, Ground Floor,
Old JNV Building, UT Secretariat,
Leh, Ladakh – 194101

Notification

Ladakh, the ____ day of _____, 2024.

_____.-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. S.O. 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of the Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Additional Secretary (Legal)** in the Department of Law and Justice, namely: -

1. Short title and commencement: -

- i. These rules may be called the Ladakh Legal Gazetted (Additional Secretary (Legal)) Recruitment Rules, 2024.
- ii. These rules shall come into force on the date of their publication in the Official Gazette

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and Level in the Pay Matrix attached thereto shall be as specified in the (2), (3) & (4) row of the Schedule annexed hereto.

3. Method of recruitment, age limit, and qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said post shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person;

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of the Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax:** -Where the **Lieutenant Governor** (Administrator) is of the opinion that it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Savings.** - Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, UT of Ladakh.

Sd/-
(Shashi Kant Bhagat)
(A) Secretary,
Department of Law & Justice,
Union territory of Ladakh.

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries, UT of Ladakh.
2. Secretary to Hon'ble Lieutenant Governor UT of Ladakh.
3. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
4. All Heads of the Departments.
5. Technical Director, NIC, Leh.
6. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
7. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
8. Office order/S.O. file.

(Stanzin Ladol)
Public Law Officer,
Department of Law and Justice,
UT of Ladakh.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF ADDITIONAL SECRETARY (LEGAL) DEPARTMENT OF LAW AND JUSTICE

1	Name of Post	Additional Secretary (Legal)
2	Number of Post	01*(One) 2024
3	Classification	General Central Service (GCS) Group "A" Gazetted (Non-Ministerial)
4	Level of the Pay Matrix	Level 12 (78800-209200)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	Not Applicable
7	Educational and other qualifications required for direct recruits.	Not Applicable
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?	Age: No Educational qualification: Not Applicable
9	Period of probation, if any.	Not Applicable
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	100% By Promotion.
11	In case of recruitment By promotion /deputation /transfer, grades from which promotion /deputation /transfer to be made.	Promotion: From Deputy Secretary (Legal)/ Deputy Legal Remembrancer in Level 11 in the pay Matrix with Five (05) years of regular service in the grade rendered after appointment thereto on regular basis. Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

		<p>Deputation From officers under Central/State Governments/UTs</p> <p>a) (i) holding analogous posts on a regular basis in the parent cadre/department; or (ii) with 5 years of regular service in the post in the level 11 in the pay matrix or equivalent in the parent cadre/department; and</p> <p>(b) having a Bachelor's Degree in Law of a University established by Law in India with enrollment as an advocate in any Bar in India for at least two years in terms of Advocate Act, 1961.</p>
12	If a D.P.C exists, what is its composition?	<p>Group-A (Gazetted) Departmental Promotion Committee:</p> <p>1. Chairman/Member UPSC: Chairperson 2. Administrative Secretary, Law and Justice : Member 3. Administrative Secretary, GAD : Member 4. Administrative Secretary, Finance : Member</p>
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC is not necessary.



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Room No.: 101, Ground Floor,
Old JNV Building, UT Secretariat,
Leh, Ladakh – 194101

Notification
Ladakh, the ____ day of ____, 2024.

_____.-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. S.O. 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Deputy Secretary (Legal)/ Dy. Legal Remembrancer** in the Department of Law and Justice, namely: -

1. Short title and commencement: -

- iii. These rules may be called the Ladakh Legal Gazetted (Deputy Secretary (Legal)/ Dy. Legal Remembrancer) Recruitment Rules, 2024.
- iv. These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in the (2), (3) & (4) row of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of the Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or

there are other grounds for so doing, exempt any person from the operation of these rules.

- 6. Power to relax.** -Where the **Lieutenant Governor** (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Savings.** - Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-
(Shashi Kant Bhagat)
(A) Secretary,
Department of Law & Justice,
Union territory of Ladakh.

Copy to the: -

3. Secretary, Union Public Service Commission.
4. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

9. All Administrative Secretaries UT of Ladakh.
10. Secretary to Lieutenant Governor.
11. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
12. All Heads of the Departments.
13. Technical director, NIC, Leh.
14. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
15. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
16. Office order/S.O. file.

(Stanzin Ladol)
Public Law Officer,
Department of Law and Justice,
UT of Ladakh.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DEPUTY SECRETARY (LEGAL)/DEPUTY LEGAL REMEMBRANCER IN THE DEPARTMENT OF LAW & JUSTICE, UNION TERRITORY OF LADAKH

1	Name of Post	Deputy Secretary (Legal)/ Dy. Legal Remembrancer
2	Number of Posts	05* (five) 2024
3	Classification	General Central Service (GSC) Group "A" Gazetted (Non-Ministerial)
4	Level of the Pay Matrix	Level 11 (67,700-2,08,700)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	Not Applicable
7	Educational and other qualifications required for direct recruits.	Not Applicable
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	Not Applicable
9	Period of probation, if any.	Two (02) years
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	100% By Promotion failing which by deputation (including short term contract).
11	In case of recruitment by promotion /deputation /transfer, grades from which promotion /deputation / transfer to be made.	Promotion: From Public Law Officer / District Litigation Officer/ Law Officer in the Level 08 of pay Matrix (47,600-1,51,100), having (08) years of regular service as such. Note 1: The eligibility service for promotion to the post of Deputy Secretary (Legal)/Deputy Legal Remembrancer shall continue to be 03 (three) years for persons holding the feeder post of Public Law officer / Law Officer and District Litigation Officer on regular basis on the date of notification of these Rules. Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two

		<p>years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation: - From officers under Central/State Governments/UTs</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre/department; or (ii) with 5 years of regular service in post in the level 10 in the pay matrix or equivalent in the parent cadre/department; or (iii) with 7 years of regular service in post in the level 9 in the pay matrix or equivalent in the parent cadre/department; or</p> <p>(b) having a Bachelor's Degree in Law of a University established by Law in India with enrollment as an advocate in any Bar in India for at least two years in terms of Advocate Act, 1961.</p>
12	If a D.P.C exists, what is its composition?	<p>Group-B (Gazetted) Departmental Promotion Committee: -</p> <ol style="list-style-type: none"> 1. Chairman/Member UPSC- Chairperson 2. Administrative Secretary, Law and Justice - Member 3. Administrative Secretary, GAD - Member <p>Departmental Confirmation Committee:</p> <ol style="list-style-type: none"> 1. Administrative Secretary, Law and Justice - Chairperson 2. Administrative Secretary, GAD - Member 3. Additional Secretary, (Legal) Law and Justice - Member
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC is necessary for promotion.



THE ADMINISTRATION OF THE UNION TERRITORY OF LADAKH
DEPARTMENT OF LAW AND JUSTICE
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Room No.: 101, Ground Floor,
Old JNV Building, UT Secretariat,
Leh, Ladakh – 194101

Notification
Ladakh, the _____ day of _____, 2024

_____.-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. S.O. 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of the Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Public Law Officer / District Litigation Officer/Law Officer** in the Department of Law and Justice, Union territory of Ladakh, namely: -

8. Short title and commencement: -

- v. These rules may be called the Ladakh Legal Gazetted (Public Law Officer / District Litigation Officer/Law Officer) Recruitment Rules, 2024.
- vi. These rules shall come into force on the date of their publication in the Official Gazette.

9. Number of posts, classification and Level in the Pay Matrix. - The number of posts, its classification and Level in the Pay Matrix shall be as specified in the (2), (3) & (4) row of the Schedule annexed hereto.

10. Method of recruitment, age limit, other qualifications. - The method of recruitment to the said post, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

11. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements as may be prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

12. Disqualification: -

No person;

a. who has entered into or contracted a marriage with a person having a spouse living;

OR

b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

13. Power to relax. -Where the **Lieutenant Governor** (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

14. Savings. - Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, UT of Ladakh

Sd/-
(*Shashi Kant Bhagat*)
(A) Secretary,
Department of Law & Justice,
Union territory of Ladakh.

Copy to the: -

5. Secretary, Union Public Service Commission.
6. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

17. All Administrative Secretaries UT of Ladakh.
18. Secretary to Lieutenant Governor.
19. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
20. All Heads of the Departments.
21. Technical director, NIC, Leh.
22. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
23. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
24. Office order/S.O. file.

(*Stanzin Ladol*)
Public Law Officer,
Department of Law and Justice,
UT of Ladakh.

SCHEDULE
RECRUITMENT RULES FOR THE POST OF PUBLIC LAW OFFICER / DISTRICT LITIGATION OFFICER/ LAW OFFICER IN THE DEPARTMENT OF LAW AND JUSTICE, UNION TERRITORY OF LADAKH

1	Name of Post	Public Law Officer / District Litigation Officer/Law Officer
2	Number of Post (Year 2024)	17*(Seventeen) 2024 1. Department of Law & Justice. -11 2. District Litigation Office -02 3. R&B, Leh -01 4. Mechanical Engineer, Leh -01 5. Power Development Department, Kargil -01 6. Public health Engineering, Kargil -01 Total - 17
3	Classification	General Central Service (GSC) Group "B" Gazetted (Non-Ministerial)
4	Level of the Pay Matrix	Level-8 (47,600-1,51,100)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	Not exceeding 30 years. Note 1: Relaxable for government servants up to 5 years in accordance with instructions or orders issued by the Union territory of Ladakh/Central Government. Note 2: The crucial date for determining the age limit shall be as advertised by the Competent Authority UPSC.
7	Educational and other qualifications required for direct recruits.	A Law graduate from a recognized university, having two years of practice in any court of Law within the jurisdiction of India and to be certified by the Principal District and Sessions Judge concerned or Registrar General of the Hon'ble High Court concerned or Supreme Court.
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?	Age: No Educational qualification: Yes, same as above.
9	Period of probation, if any.	No Probation period for Promotion. 02 (Two) years' probation for Direct Recruitment.
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	25% by Direct Recruitment. 75% by promotion.

11	In case of recruitment promotion/deputation/ transfer, grades from which promotion/deputation transfer is to be made.	<p>by Promotion: From the post of the Legal Assistant in the Level-6E of pay Matrix (35,900 – 1,13,500), having (06) years of regular service as such.</p> <p>Note 1: The eligibility service for promotion to the post of Public Law Officer / Law Officer / District Litigation Officer shall continue to be 03 (Three) years for the person holding the feeder post of Legal Assistant on regular basis on the date of notification of these rules.</p> <p>Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (ISTC): Officers under Central/State Governments/UTs (a) (i) holding analogous posts on a regular basis in the parent cadre/department; or (ii) with 2 years of regular service in the post in the level 7 in the pay matrix or equivalent in the parent cadre/department; or (iii) with 6 years of regular service in the post in the level 6 in the pay matrix or equivalent in the parent cadre/department; and (b) A Law graduate from a recognized university, having two years of practice in any court of Law within the jurisdiction of India and to be certified by the Principal District and Sessions Judge concerned or Registrar General of the Hon'ble High Court concerned or Supreme Court.</p>
12	If a D.P.C. exists, what is its composition?	<p>Group-B (Gazetted) Departmental Promotion Committee: -</p> <ol style="list-style-type: none"> 1. Administrative Secretary, Law and Justice - Chairperson 2. Administrative Secretary, GAD - Member 3. Administrative Secretary, Finance: - Member <p>Departmental Confirmation Committee:</p> <ol style="list-style-type: none"> 1. Administrative Secretary,

		Law and Justice Chairperson 2. Administrative Secretary, GAD 2. Additional Secretary, (Legal) Law and Justice	- - Member - Member
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with Union Public Service Commission is necessary for direct recruitment.	