



Government of Jammu and Kashmir
OFFICE OF THE LABOUR COMMISSIONER, J&K
ShramBhawan-Railway Road, Jammu /Near General Bus Stand, Batamaloo Srinagar
(Webportal Url: singlewindow.jk.gov.in: E-mail: jklcoffice@gmail.com)

**Subject: Mandatory Observance of "Close Day" by Shops/
Establishments owners in UT of Jammu and Kashmir.**

**CIRCULAR No. 05-LC of 2024
DATED 02.09.2024**

In terms of Section-13 of the Jammu and Kashmir Shops & Establishment Act, 1966, every Shop or Commercial Establishment of the UT of Jammu and Kashmir, registered under the Act, shall remain entirely closed on one day of the week to observe the mandatory "**Close Day**". However, it has come to the notice of this department that most of the Shops or Commercial Establishment owners do not close their shops or establishments on their designated "Close Days", thereby violating the provisions of J&K Shops & Establishment Act, 1966.

Section-13 of the Act also provides that it shall not be lawful for an employer to call an employee at his shop or commercial establishment or any other place for any work in connection with the business of his shop or commercial establishment on a day on which such shop or commercial establishment remains closed and no employer shall make any deduction from the wages of any employee in a shop or commercial establishment on account of Close Day.

Therefore, in order to ensure strict compliance of Section-13 of the J&K Shops and Establishment Act, 1966 i.e. observance of mandatory "Close Day" by the Shops and Establishments of every district of UT of Jammu and Kashmir, it is hereby impressed upon all the owners of Shops/Establishments in every district of UT of Jammu and Kashmir to observe the **mandatory "Close Day"**, as designated under the Act, in their respective Shops/Establishments.

Moreover, all the Assistant Labour Commissioners (ALCs) of the UT of Jammu and Kashmir are hereby instructed to ensure the strict implementation of the Section-13 of the Act in their respective districts and in case any Shop or Establishment is found, violating the said provision or not complying with the above instructions, the appropriate legal action under Section-38 of the Act shall be initiated against the violator.

This directive is issued in the interest of workers welfare and to ensure adherence to the statutory requirements under the Jammu and Kashmir Shops & Establishment Act, 1966.

The Assistant Labour Commissioners are also directed to take necessary steps to monitor the compliance of the "Close Day" by the Shops or commercial Establishments in their respective districts and submit the action taken report to the office of Labour Commissioner by or before 3rd of every month.

Sd/-
(Charandeep Singh) JKAS
Labour Commissioner, J&K

No: LC-ENF/148/2024-2 (E-7565201).

Dated: 02.09.2024

Copy to:

1. Divisional Commissioner, Kashmir for information.
2. Secretary to Government, Labour & Employment Department, Civil Secretariat, Jammu/Srinagar for information.
3. Divisional Commissioner, Jammu, for information.
4. Deputy Commissioners (ALL) for information.
5. Director Information, Jammu & Kashmir, with the request to give wide publicity to the circular in all leading dailies of UT of Jammu and Kashmir.
6. Deputy Labour Commissioner, Jammu/Kashmir, for information and necessary action.
7. All Assistant Labour Commissioners of UT of Jammu and Kashmir, for compliance, with the direction to give wide publicity to the circular among all Shops/Establishments in their respective jurisdictions.
8. Private Secretary to Chief Secretary, UT of Jammu and Kashmir.
9. All Shops/Establishments Owners of UT of Jammu and Kashmir for strict compliance.
10. Concerned file.


(Ideel Saleem) JKAS
Deputy Labour Commissioner,
Central, J&K