



GOVERNMENT OF JAMMU & KASHMIR
SCHOOL EDUCATION DEPARTMENT
 CIVIL SECRETARIAT, J&K

Subject:- Complaint against Mr. Mohd Hafiz Principal and Dr. Mohd Farooq, Sr. Lecturer Urdu HSS Bani Kathua-*Reinstatement thereof.*

Reference:- Minutes of the meeting of Suspension Review Committee held under chairmanship of Administrative Secretary, School Education Department on 31.05.2024.

Government Order No. 274-JK(Edu) of 2024
Dated. 22.07.2024

WHEREAS, vide Government Order No. 252-JK(Edu) of 2023 dated 26.08.2023, Mr. Mohd Hafiz Principal and Dr. Mohd Farooq Sr. Lect. Urdu HSS Bani District Kathua were placed under suspension in terms of Rule 31 of J&K Civil Services, (Classification, Control and Appeal Rules), 1956 and both these officers were attached in the office of Director School Education, Jammu. Further, the Director, School Education, Jammu was directed to conduct an inquiry in the matter;

WHEREAS, Director School Education, Jammu vide letter No. DSEJ/Gaz/2024/2721 dated 01.02.2024 has submitted the inquiry report and recommended for reinstatement of these officers and proposed for shifting them from that institution. Besides, recommended that Sr. Lecturer namely Dr. Mohd Farooq may be censured under Rule 30 of the J&K Civil Services, (Classification, Control and Appeal Rules), 1956;

WHEREAS, after examining the inquiry report, their case were placed before the Suspension Review Committee, which met on 31.05.2024 under the chairmanship of the then Administrative Secretary, School Education Department, and the Committee decided in the instant case as under:-

1. The Director School Education, Jammu has recommended that no evidence or witness testified the involvement of Principal in the matter and the committee recommends that Sh. Mohd Hafiz, the then Principal, Higher Secondary School, Bani, Kathua be reinstated with immediate effect with a warning to remain vigilant in future as he holds the vital position of principal and head of the institution.
2. The period of suspension of Sh. Mohd Hafiz, the then Principal, Higher Secondary School, Bani, Kathua be treated as on duty subject to the production of attendance certificate.
3. The committee recommended reinstatement of Dr. Mohd Farooq, the then Sr. Lecturer, Urdu BHSS Bani, Kathua and imposition of penalty, withholding two increments for his

Edu-GAZ/122/2023-01 (Classification, Control and Appeal) Rules, 1956. His period of suspension be treated as on duty under rules, subject to the production of attendance certificate.

WHEREAS, in the meanwhile, the department vide letter dated 20.06.2024 requested Director, School Education, Jammu to furnish the attendance report of the officer(s) in question and in response, Director, School Education, Jammu vide letter dated 26.06.2024 has furnished the attendance reports of these two officer(s) which reveals that both officers have attended the office of Directorate of School Education, Jammu regularly;

WHEREAS, the case was examined in light of the decisions of the Suspension Review Committee and accordingly, submitted to the competent authority for seeking approval pursuant to the decisions taken;

NOW, THEREFORE, sanction is hereby accorded to the:-

- i. Reinstatement of Mr. Mohd Hafiz, the then Principal HSS Bani District Kathua, and Dr. Mohd Farooq the then Sr. Lecturer. Urdu, HSS Bani, Kathua presently under suspension and attached in the office of Director, School Education, Jammu with immediate effect with the warning to remain cautious and careful in future, while performing their legitimate duties. The period of suspension of both the officers is treated as on duty, under rules.
- ii. In terms of Rule-30 of J&K Civil Services, (Classification, Control and Appeal Rules), 1956, sanction is hereby accorded for imposition of penalty i.e withholding of two increments in favour of Dr. Mohd Farooq the then Sr. Lecturer Urdu, HSS Bani, Kathua, for his serious misconduct.

By order of the Government of Jammu and Kashmir.

Sd/-
(Alok Kumar) IRS
Principal Secretary to the Government

No:- Edu-Gaz/122/2023-01

Dated: 22.07.2024

Copy to the:-

1. Joint Secretary, J&K, Ministry of Home Affairs, Government of India.
2. Director School Education, Jammu with the request to kindly submit the proposal with regard to further posting of both these officers, strictly, in light of the decision of the Suspension Review Committee.
3. Concerned.
4. Private Secretary to Principal Secretary to the Government, School Education Department.
5. I/c website.
6. Government Order file(w.2.s.c).

(Thannaji Bhat)
Under Secretary to the Government

22.07.2024