



Union Territory of Jammu and Kashmir

OFFICE OF THE CHIEF EDUCATION OFFICER, KISHTWAR

Ground Floor Mini Secretariat New DC Complex Kishtwar

**Sub.: Unauthorized Absence of Staff at UPS Kijayee-Explanation,
Suspension of Staff & Constitution of Committee thereof.**

ORDER

WHEREAS, the undersigned received a video through social media regarding the unauthorized absence of staff at UPS Kijae, Zone Paddar today on 11-05-2024;

WHEREAS, after inspecting the video of UPS Kijayee, the teaching staff strength of **05** having enrollment of **38** was found locked and no teaching staff were found present in the school at 10:05 am, jeopardizing the education of our students which reflects irresponsible behavior and lackadaisical approach of the staff toward their legitimate duties; and

WHEREAS, while going through the attendance on the JK Attendance System it was found that three teaching staff namely,

1. Madan Lal, Teacher Grade-II.
2. Suhail Akber Khateeb, Teacher Grade-II.
3. Salma Batt, REK.


were unauthorizedly absent today. The teaching staff namely Ikhlq Ahmad Zargar, Teacher Grade-II has marked his check in attendance at 10:14 Am and checked out at 03:45 PM which shows lackadaisical approach towards your legitimate duties & Rozia Aslam Butt, Teacher Grade-II was on sanctioned Child Care Leave as reported by ZEO Paddar.

Therefore, in view of the above-mentioned facts, pending enquiry into the matter and in terms of **Rule 31 of Jammu & Kashmir Civil Services (Classification, Control and Appeal Rules)**, the above-mentioned 02 officials namely Madan Lal, Teacher Grade-II and Suhail Akber Khateeb, Teacher Grade-II who had been unauthorizedly absent today on 11-05-2024 are hereby placed under suspension with immediate effect and are hereby attached in the same institution till further orders.

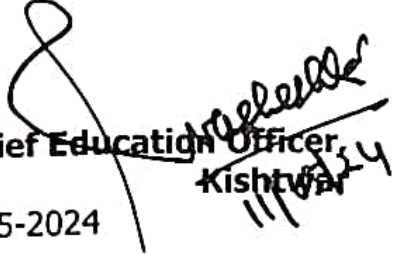
Moreover, to enquire into the matter sanction is hereby accorded to the constitution of committee of the following:

1. **Smt. Savita Sharma, Principal, HSS Ligri.** (Chairman)
2. **Sh. Naresh Kumar, Sr. Lecturer, HSS Paddar.** (Member)
3. **Sh. Rajesh Gupta, Headmaster, HS Sohal.** (Member)

The committee so constituted shall conduct an in-depth enquiry into the matter and submit their detailed report along with their findings & specific recommendation to this office by 20th of May, 2024 positively to proceed further in the matter.


11-05-24
CE = Kishwar

Further Ikhtlaq Ahmad Zargar, Teacher Grade-II is hereby directed to explain his position regarding unpunctuality to the committee so constituted for the matter within 5 days from the issuance of this order as to why action as warranted in terms of **Article 128 of J&K CSR (Volume-I) of 1956** shall not be initiated against you for unpunctuality from your legitimate duties, failing which it shall be construed that you have nothing to say in this regard and action as warranted under rules shall be initiated against you without any further notice.


Chief Education Officer
Kishtwar
11/05/24

No.: CEO/K/2024/2749-S3

Dated: 11-05-2024

Copy to the:

1. District Development Commissioner Kishtwar for favour of kind information.
2. Director, School Education, Jammu for favour of kind information.
3. District Youth Services and Sports Officer, Kishtwar for information and further necessary action.
4. Principal HSS Ligri & HSS Paddar for information and compliance.
5. Zonal Education Officer Paddar for information with the direction to withhold the salary of the defaulting officials for the month of May, 2024 and onwards till further orders.
6. Headmaster, HS Sohal for information and compliance.
7. Office file for record.